

### Faculty Position in the Graduate School of Human Sciences, Osaka University

Outline	The School of Human Sciences was established in 1972 covering three academic disciplines: psychology, sociology and education. It was the first school or faculty to carry the name 'human sciences' in the country. In 1976 the Graduate School of Human Sciences was created offering Master level program. The Doctoral level program was established in 1978. Today areas of study include behavioral sciences, psychology, sociology, biological and cultural anthropology, education, philosophy, and Kyosei (coexistence) studies. The interdisciplinary Division of Kyosei Studies was established in 2016 to promote an educational and research focus on the theme of coexistence at multiple levels: human to human, human to animal, human to the natural environment as well as humans and technology. We are now inviting applications for the position of Associate Professor ( <i>jun kyōju</i> level) or Associate Professor(Lecturer) to join the Kyosei Studies Department in the School and Graduate School of Human Sciences.
1. Position	Associate Professor (upper level, no fixed term) or Associate Professor (Lecturer) (tenure-track position) The position and the responsibilities assigned to the successful applicant will be decided based on the applicant's qualifications.
2. Number of Positions	1 (One)
3. Affiliation	Division of Kyosei Studies , School and Graduate School of Human Sciences. Depending on the research field of the successful applicant, he/she may be assigned to either Global Kyosei Studies of Future or Kyosei Studies sections.
4. Work Location	Osaka University, Suita Campus, 1-2 Yamadaoka, Suita-City, Osaka, Japan.
5. Specialized Field	Kyosei Studies (studies in coexistence) <a href="https://www.hus.osaka-u.ac.jp/en/graduate/304">https://www.hus.osaka-u.ac.jp/en/graduate/304</a>
6. Responsibilities	(1) Education <ul style="list-style-type: none"> <li>· Teaching advanced level courses within Kyosei Studies; offering related readings and research seminars as well as offering research guidance at undergraduate and graduate levels</li> <li>· Teaching some general education courses (may include courses for teacher training)</li> </ul> (2) Research Conduct high quality research focusing on theory and practice in a field related to Kyosei Studies that has its sights on building linkages between academia and wider society. (3) Other <ul style="list-style-type: none"> <li>· Engaged in management activities (serving on committees for example) related to the running of the Undergraduate and the Graduate School of Human Sciences, Osaka University.</li> </ul>
7. Qualifications	[Essential] (1) Ph.D. or an equivalent in a Kyosei Studies related field (2) Research outputs in fields related broadly to Kyosei Studies (this does not have to be limited to the areas of research focus currently represented in the Department of Kyosei Studies. (3) Research accomplishments in English and/or Japanese that have been generated from international research collaborations or from research carried out in Japan but with research partners from a country other than the applicant's own. These can be in English or Japanese.
8. Starting Date	1 <sup>st</sup> April, 2021 or as soon after as possible. At the very latest, it is necessary that the successful candidate takes up the post by the 1 <sup>st</sup> April, 2022.

9. Term of Employment	<ul style="list-style-type: none"> <li>· A: Associate professor : no fixed term full-time (tenured)</li> <li>· B: Associate professor (lecturer level, full-time (tenure-track): Five year contract starting from the starting date. An evaluation will be conducted 1 year before the expiration date of the term. Depending on the accomplishments achieved and contribution made, the candidate may be considered for a tenured Associate Professor (higher level) or an Associate Professor (lecturer) with the contract extended(3 years), or the contract may not be renewed.</li> </ul>
10. Probationary Period	6 months
11. Employment Form	<p><b>【Associate professor】</b> Based on “6. Regulations Pertaining to Working Hours, Holidays and Leave for National University Corporation Osaka University Staff” <a href="https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html">https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</a></p> <p><b>【Associate professor (lecturer)】</b> Based on “37. Regulations Pertaining to Working Hours, Holidays and Leave for National University Corporation Osaka University Limited Term Staff” <a href="https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html">https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</a></p> <p>*The Discretionary Labor System, Special Work Type will be applied (deemed working hours: 8 hours a day)</p>
12. Salary and Benefits	<p><b>【Associate professor】</b> Based on “10. Salary Regulations for National University Corporation Osaka University Staff” <a href="https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html">https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</a> *Please be informed in advance of our new annual salary system. This new system defines that the new annual salary consists of basic salary and performance-based bonus, and it will also pay allowances for commuting, housing, and dependency as well as retirement allowance. Our new annual salary system may apply if your employment period starts after 1 April 2021.</p> <p><b>【Associate professor (lecturer)】</b> Based on “40. Salary Regulations for National University Corporation Osaka University Limited Term Staff” <a href="https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html">https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</a> *Please be informed in advance of our new annual salary system. This new system defines that the new annual salary consists of basic salary and performance-based bonus, and it will also pay allowances for commuting, housing, and dependency as well as retirement allowance. Our new annual salary system may apply if your employment period starts after 1 April 2021.</p>
13. Insurance	Medical insurance and employee’s pension insurance of the Federation of National Public Service Personnel Mutual Aid Associations, Employment Insurance and Industrial Accident Compensation Insurance
14. Application Documents	<p>All applications must be written in English or Japanese and include the following.</p> <ol style="list-style-type: none"> <li>1. A Curriculum Vitae (one original and three copies)</li> <li>2. A list of research achievements and academic publications (Please classify them into appropriate categories.) (one original and three copies)</li> <li>3. Copies of five academic publications that represent your academic expertise (Books: one original only, Papers: four copies)</li> <li>4. An outline of your educational and research achievements to date (1,200 Japanese characters or 1 to 2 pages in English; 4 copies required)</li> <li>5. A statement about your aspirations concerning research and education on the theme of Kyosei Studies 2,500 Japanese characters or 3-4 pages in English; 4 copies required). We would ask you to use our textbooks on Kyosei Studies as a reference, if possible, although these are written only in Japanese. The details are as follows:『共生学宣言』(大阪大学出版会、2020年)『共生学が作る世界』(大阪大学出版会、2016年).</li> </ol>

	<p>6. Names and contact information of two referees</p> <p>*Submitted application documents will not be returned. *Submitted application documents will only be used for the purpose of application screening and hiring procedure</p>
15. Sending Address and Contact Information	<p><b>【Send application documents by postal mail only.】</b> Prof. Tatsuya HIGAKI Kyosei Studies, Graduate School of Human Sciences, Osaka University 565-0871 1-2 Yamadaoka, Suita-city, Osaka JAPAN</p> <p>*Write ‘Application for faculty position (Associate Professor or Associate Professor(Lecturer)) in Kyosei Studies’ on the envelope in red ink. *Send application documents by registered mail.</p> <p>Contact Person: Prof. Tatsuya HIGAKI E-mail: <a href="mailto:higaki@hus.osaka-u.ac.jp">higaki@hus.osaka-u.ac.jp</a></p>
16. Application Deadline	<p>Must arrive no later than January 15, 2021. (Japan time)</p>
17. Selection Process	<p>After screening documents, shortlisted candidates will be invited for an interview, either face-to-face or by Zoom. Details of the interview will be given to shortlisted candidate. *Travel and accommodation fees necessary for face-to-face interviews are to be covered by the applicant. * Please note that unsuccessful applicants will not be contacted. Depending on the background and achievements of the shortlisted candidate, he or she will be offered a position either at Associate Professor (<i>jun kyōju</i>, upper level) in a tenured position (no fixed term) or at Associate Professor(Lecturer) on a five-year contract, and if they are within about five years of obtaining a Ph.D., a tenure-track position with an initial five year fixed term contract.</p>
18. Additional Information	<p>Concerning work conditions other than the above-mentioned, please refer to “ <b>【In case of Associate Professor: “3.Work Regulations for National University Corporation Osaka University Staff” and/or related regulations】</b> / <b>【In case of Associate professor (lecturer): “35. Work Regulations for National University Corporation Osaka University Limited Term Staff” and/or related regulations.】</b></p> <p><a href="https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html">https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</a> Please note the above-mentioned working conditions are as of the day this employment offer is posted, and subject to change.</p> <ul style="list-style-type: none"> <li>· Osaka University is committed to addressing gender equality and supporting young researchers, aiming to promote diversity and internationalization of faculty members. We also focus on supporting faculty members in charge of childcare or nursing care.</li> <li>· Graduate School of Human Sciences welcomes active application of motivated young researchers, female researchers, and foreign researchers.</li> </ul> <p>*Osaka University campuses and related facilities are smoke-free, except for designated areas.</p>
19. Recruiter	<p>National University Corporation Osaka University</p>