

Faculty Positions in the Graduate School of Human Sciences, Osaka University

Outline	The School of Human Sciences, established in 1972, was originally comprised of three academic disciplines: psychology, sociology, and education. It was the first school or faculty in Japan to carry the name 'human sciences.' In 1976 the Graduate School of Human Sciences was created, offering Master's degrees. The Doctoral program was established in 1978. Areas of study in the School today include behavioral sciences, psychology, sociology, biological and cultural anthropology, education, philosophy, and Kyosei (coexistence) studies. Sociology, anthropology, and philosophy recently merged into one academic unit. We are seeking qualified applicants to fill two positions in the Sociology Department in the School and Graduate School of Human Sciences.
1. Positions	Associate Professor (upper level, no fixed term) or Associate Professor (Lecturer level, no fixed term), or Lecturer level (tenure-track position).*The position and the responsibilities assigned to the successful applicants will be decided based on the applicants' qualifications.
2. Number of Positions	2 (Two)
3. Affiliation	Sociology Department, School and Graduate School of Human Sciences.
4. Work Location	Osaka University, Suita Campus, 1-2 Yamadaoka, Suita-City, Osaka, Japan.
5. Specialized Field	Sociology https://www.hus.osaka-u.ac.jp/en/graduate/83
6. Responsibilities	(1) Education <ul style="list-style-type: none"> · Teach advanced level courses within Sociology; offer related lectures and research seminars, and provide research guidance at undergraduate and graduate levels. · Teach some general education courses. (2) Research <ul style="list-style-type: none"> · Conduct high quality research focusing on theory and practice in a field of Sociology, with the aim of building linkages between academia and wider society. (3) Other <ul style="list-style-type: none"> · Participate in administrative activities (serving on committees, for example) related to the operation of the undergraduate and graduate programs in the School of Human Sciences, Osaka University.
7. Qualifications	[Essential] (1) Ph.D. in sociology or equivalent experience. (2) Research outputs in fields related to sociology. (3) Sufficient Japanese ability to avoid impediments in carrying out administrative duties.
8. Starting Date	1 st April, 2021 or as soon thereafter as possible. At the very latest, it is necessary that the successful applicants take up their posts by the 1 st of April, 2022.
9. Term of Employment	Successful candidates will be hired at one of the following levels: <ul style="list-style-type: none"> · A: Associate professor : no fixed term, full-time (tenured). · B: Associate professor: lecturer level, no fixed term, full-time (tenured). · C: Associate professor: lecturer level, full-time (tenure-track): Five-year contract starting from the starting date. A thorough performance review will be conducted one year before the expiration date of the term. Depending on the accomplishments achieved and contributions made, the candidate may be considered for tenure as an associate professor (at level A or B, as above). Evaluation may also result in a one-time, three-year extension of the contract period. Again, one year before the end of that contract period, the candidate's record of achievement will be re-examined. The candidate may then receive tenure at the associate professor (lecturer) level or the contract will be allowed to expire.
10. Probationary Period	6 months

11. Employment Form	<p>【Associate Professor】 Based on “6. Regulations Pertaining to Working Hours, Holidays and Leave for National University Corporation Osaka University Staff.” https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</p> <p>【Associate Professor (lecturer; tenured)】 Based on “6. Regulations Pertaining to Working Hours, Holidays and Leave for National University Corporation Osaka University Staff” https://www.osaka-u.ac.jp/ja/guide/information/joho/kitei_shugyou.html</p> <p>【Associate Professor (lecturer; tenure-track)】 Based on “37. Regulations Pertaining to Working Hours, Holidays and Leave for National University Corporation Osaka University Limited Term Staff.” https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</p> <p>*The Discretionary Labor System, Special Work Type will be applied (working hours: 8 hours a day).</p>
12. Salary and Benefits	<p>【Associate professor】 Based on “Salary Regulations for National University Corporation Osaka University Staff Subject to New Annual Salary System” This new system defines that the new annual salary consists of basic salary and performance-based bonus, and it will also pay allowances for commuting, housing, and dependency as well as retirement allowance. The Work Regulation is in preparation to be posted. https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</p> <p>【Associate professor (lecturer; tenured)】 Based on “Salary Regulations for National University Corporation Osaka University Staff Subject to New Annual Salary System” This new system defines that the new annual salary consists of basic salary and performance-based bonus, and it will also pay allowances for commuting, housing, and dependency as well as retirement allowance. The Work Regulation is in preparation to be posted. https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</p> <p>【Associate professor (lecturer; tenure-track)】 Based on “Salary Regulations for National University Corporation Osaka University Limited Term Staff Subject to New Annual Salary System” This new system defines that the new annual salary consists of basic salary and performance-based bonus, and it will also pay allowances for commuting, housing, and dependency as well as retirement allowance. The Work Regulation is in preparation to be posted. https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</p>
13. Insurance	<p>Medical insurance and employee pension insurance of the Federation of National Public Service Personnel Mutual Aid Associations, Employment Insurance and Industrial Accident Compensation Insurance.</p>

14. Application Documents	<p>All applications must be written in English or Japanese and include the following:</p> <ol style="list-style-type: none"> 1. Curriculum Vitae. (One original and three copies.) 2. List of research achievements and academic publications. (One original and three copies. Please classify these works into appropriate categories: books, theses, research papers in journals, chapters of edited volumes, book reviews, conference presentations, etc.) 3. Copies of five academic publications that represent your academic expertise. (Books: one original only. Papers: four copies of each.) 4. An outline of your educational and research achievements to date. (1,200 Japanese characters or 1 to 2 pages in English; 4 copies required.) 5. A statement of your aspirations concerning research and education in Sociology. (2,500 Japanese characters or 3-4 pages in English; 4 copies required.) 6. Names and contact information of two referees. <p>* Application documents will not be returned. * Documents submitted will only be used for application screening and hiring procedures.</p>
15. Mailing Address and Contact Information	<p>【Send application documents by postal mail only.】</p> <p>Associate Professor Selection Committee, Sociology, Graduate School of Human Sciences, Osaka University 565-0871 1-2 Yamadaoka, Suita-city, Osaka JAPAN</p> <p>*Write ‘Application for faculty position, Associate Professor in Sociology’ on the envelope in red ink. *Send application documents by registered mail.</p> <p>Contact Person: Associate professor selection committee, E-mail: hsoc-committee@hus.osaka-u.ac.jp</p>
16. Application Deadline	<p>Must arrive no later than January 29, 2021. (Japan time)</p>
17. Selection Process	<p>After document screening, shortlisted candidates will be invited for an interview, either face-to-face or by Zoom. Details of the interview will be given to shortlisted candidates.</p> <p>*Travel and accommodation fees necessary for face-to-face interviews are to be covered by the applicant.</p> <p>* Please note that unsuccessful applicants will not be contacted until the selection process is complete. Depending on the background and achievements of the successful candidates, they will be offered either a tenured associate professor position (<i>jun kyoju</i>, upper level; no fixed term) or a tenured associate professor position (<i>koshi</i>, lecturer level; no fixed term), or an associate professor position (<i>koshi</i>, lecturer; fixed term) on a five-year, tenure-track contract. If they are within about five years of obtaining the Ph.D., a tenure-track position with an initial five-year, fixed-term contract will be offered.</p>
18. Additional Information	<p>Concerning work conditions other than those mentioned above, please refer to the following:</p> <p>【For tenured (no fixed term) Associate Professors and Associate Professors (lecturer): Work Regulations for National University Corporation Osaka University Staff】 / 【For Associate Professors (lecturer, fixed term): Work Regulations for National University Corporation Osaka University Limited Term Staff and/or related regulations.</p> <p>https://www.osaka-u.ac.jp/en/guide/information/joho/kitei_shugyou.html</p> <p>Please note the working conditions are those current on the day this employment offer is posted, and may be subject to change.</p> <p>The Graduate School of Human Sciences welcomes applications from motivated young researchers, female researchers, and foreign researchers. Osaka University is committed to gender equality and to supporting young scholars. We promote diversity and internationalization of our faculty members, and support faculty with child care or nursing care responsibilities. Persons with special circumstances related to care responsibilities should so indicate on their CV.</p> <p>*Osaka University campuses and related facilities are smoke-free, except for designated areas.</p>

19. Recruiter

National University Corporation Osaka University